

NORTH WALES CRICKET LEAGUE DISCIPLINE CODE

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SECTION 1

AIMS AND JURISDICTION

- 1.1 The England & Wales Cricket Board (ECB) is committed to maintaining the highest standards of behaviour and conduct. The NORTH WALES CRICKET LEAGUE (NWCL) operating within the jurisdiction of the ECB, take this commitment very seriously.
- 1.2 To this end, THE NWCL has adopted these discipline regulations, incorporating a Code of Conduct and The Spirit of Cricket.
- 1.3 The regulations shall be complied with by all those who participate in, or who attend at, any fixture under the jurisdiction of the Leagues' Management Committee, or in any fixture where a member club is representative of the NWCL. The regulations shall apply to any player, official or member at any club, at any level.
- 1.4 The regulations are intended to provide assistance and uniformity to all clubs in dealing with any alleged breach of the Code of Conduct and The Spirit of Cricket.
- 1.5 Any club which fails to take reasonable steps to ensure the proper conduct of its players, officials and/or members in matters for which the club or its committee is responsible, or acts in any way which is prejudicial or detrimental to the interests or reputation of the League, breaches this Code of Conduct.
- 1.6 There is nothing in this Code preventing or discouraging clubs from applying additional or stronger sanctions against offenders than those appearing within the Code, whether or not they are the subject of a discipline report. To this end, it is important that clubs have their own code of conduct and disciplinary procedures in place.
- 1.7 For the purposes of these regulations, the expression 'player' shall throughout this document be deemed to mean and include not only any player regardless of gender, whether professional or otherwise, but also any member or official of any club involved in any incident of alleged misconduct occurring on any part of a cricket ground or building and not merely the field of play. Clubs whilst not directly responsible for non-associated members of the public who may have public rights to be present at a venue are reminded of their responsibilities, specifically relating to any person perceived to be a 'supporter' under the Accreditation process to provide a safe and secure venue for a game to be held and as such they should take reasonable steps to ensure this requirement.
- 1.8 This code is intended to be useable by **any person fulfilling the role of 'umpire' in any NWCL match**. It is not intended to be restrictive to League Panel Umpires. As such it is recognised that Clubs and Captains have additional requirements placed upon them when nominating umpires in games where non-panel umpires are officiating. It is a cornerstone of

cricket that demands respect for the position and role of an umpire regardless of the individual or collective perception of the ability or decisions made. It is therefore incumbent on both clubs and captains where non-panel umpires are officiating that their nominated umpire has a basic knowledge of the laws of the game.

- 1.9 Only for matches where non-playing umpire(s) are in attendance will Section 3.4 will apply. First and Final Warnings will not be adopted for any other game. A 'non-playing umpire' will be defined as any person acting in the role of umpire who plays no part in the playing of the game at which that person is officiating.
- 1.10 In any case where a 'complaint' is made by a non-panel appointed umpire including Division 1 the procedures outlined below shall hold, other than where a Level 1 or 2 breach is dealt with by a member club's discipline panel one member of the League Discipline Panel shall be co-opted to sit with the clubs panel.
- 1.11 Management of any Discipline issue within the League is the responsibility of the League Vice Chairman who shall act in all cases as the Secretary to the League Discipline Panel. Any reference in this code referring to the Secretary of the Discipline Panel is inclusive of a nominated deputy as and when required.
- 1.12 All matters relating to Discipline should in the first instance be directed to the Secretary of the Discipline Panel and copied to the Umpires Representative on the Management Committee. In the event that the Secretary of the Discipline Panel or his nominated deputy cannot be contacted, any member of the Management Committee should be contacted.
- 1.13 In the event of a discipline report being received from any person other than an umpire as long as the complaint relates to a matter that occurred within the preceding 15 days it will be the responsibility of the Secretary to the League Discipline Panel to determine the appropriate Level of breach and instigate the relevant procedures as outlined in this code.

SECTION 2

CODE OF CONDUCT AND SPIRIT OF CRICKET

Code of Conduct

- 2.1 The NWCL is committed to maintaining the highest standards of behaviour and conduct at cricket matches both on and off the field, in keeping with the dignity and best traditions of the game. All clubs and players and members, by virtue of their membership with their respective member club, explicitly agree to abide by this Code of Conduct, which incorporates the Spirit of Cricket, and are bound by the provisions in these Regulations.
- 2.2 The captains are responsible at all times for ensuring that play is conducted within the Spirit of Cricket as well as within the Laws.
- 2.3 Players and club officials must at all times accept the umpire's decision. Players must not show dissent at the umpire's decision or react in a provocative or disapproving manner towards another player or a spectator.
- 2.4 Players and club officials shall not intimidate assault or attempt to intimidate or assault an umpire, another player, a club official or a spectator.
- 2.5 Players and club officials shall not use crude and/or abusive language (known as "sledging"), nor make offensive gestures or hand signals, nor deliberately distract an opponent.
- 2.6 Players and club officials shall not use language or gestures that offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's race, gender, religion, sexual orientation, colour, descent or national or ethnic origin.
- 2.7 Players and club officials shall not use or in any way be concerned in the use or distribution of illegal drugs.
- 2.8 League Officials, Players and club officials shall not make any public or media comment which is detrimental to the League, clubs, umpires or the game in general. In this instance, media shall include press, radio, television, external websites, club websites, social networking sites and club match programmes.

- 2.9 League Officials, Players and club officials shall not disclose or comment upon any alleged breach of this Code or upon any hearing or report or decision arising from such breach, unless the content of any disclosure is agreed by all parties.
- 2.10 Clubs must take adequate steps to ensure the good behaviour of their players, officials, members and supporters.

Spirit of Cricket

- 2.11 Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws, but also within the Spirit of the Game. Any action which is seen to abuse this spirit causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the captains.
- 2.12 There are two Laws that place the responsibility for the team's conduct firmly on the captain.

a/. Responsibility of Captains

The captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws.

b/. Player's Conduct

In the event of any player failing to comply with the instructions of an umpire, criticising his decision by word or action, showing dissent, or generally behaving in a manner which might bring the game into disrepute, the umpire concerned shall in the first place report the matter to the other umpire and to the player's captain, requesting the latter to take action.

2.13 Players

Captains and umpires together set the tone for the conduct of a cricket match. Every player is expected to make an important contribution to this.

2.14 Fair and Unfair Play

According to the Laws the umpires are the sole judges of fair and unfair play. The umpires may intervene at any time, and it is the responsibility of the captain to take action where required.

2.15 The umpires are authorised to intervene in cases of:

Time wasting

Damaging the pitch

Dangerous or unfair bowling

Tampering with the ball

Any other action that they consider to be unfair

2.16 The Spirit of the Game involves RESPECT for:

Your opponents

Your own captain and team

The role of the umpires

The game's traditional values

2.17 It is against the Spirit of the Game:

To dispute an umpire's decision by word, action or gesture

To direct abusive language towards an opponent or umpire

To indulge in cheating or any sharp practice, for instance

Appeal knowing the batsman is not out

Advance towards an umpire in an aggressive manner when appealing

Seek to distract an opponent either verbally or by harassment with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one's own side.

2.18 Violence

There is no place for any act of violence on the field of play.

2.19 Failure to comply with the provisions of this Section 2 may lead to disciplinary action being taken against individuals or clubs where breaches of this code are reported in fixtures not under the jurisdiction of the League but where the Club is representing the League. (E.g. Welsh Cup or ECB 20/20 competitions).

SECTION 3

BREACHES

- 3.1 A breach of the disciplinary regulations occurs when:-
- a/. Any player in the course of, or in connection with a match, offends against the Code of Conduct or acts at any time to prejudice the good name or interests of the League
 - b/. Any club fails to properly control or discipline its players or acts in a manner prejudicial to the good name or interests of the League
 - c/. A Member Club, official, member or recognised supporter in the course of, or in connection with a match, offends against the Code of Conduct or acts at any time to prejudice the good name or interests of the League
- 3.2 Any player, official, club member or club committing such a breach shall be liable on finding by a discipline panel to penalties in the manner prescribed in this document.
- 3.3 Any reported Breach of Section 2 above will be categorised by the Secretary of the League Discipline Panel as falling under Level 1, 2, 3 or 4, as set out in Appendix 1. Once a reported breach has been categorised by the Secretary of the League Discipline Panel, there is no provision for such categorisation to be amended by any party.

3.4 First & Final Warnings

- a/. For a **Level 1** breach of Section 2 the umpires will immediately caution the player as to his conduct, advise him and his captain that it is a **First and Final warning** and that the player will be named on the umpires' report sheet/ATRS.
- b/. Any player so named twice in a season will receive an automatic seven day ban, starting from midnight on the day the notification is sent, with no recourse to appeal, except on grounds of mistaken identity.
- c/. If any player who has been warned under Paragraph 3.4.a above commits a subsequent breach in the same match, the umpires will advise him and his captain that they will be submitting a **Level 1** report.
- d/. Umpires have authority to decide that a player has committed a breach of Section 2 without having previously issued any informal or formal First and Final Warnings.
- e/. Any umpire issuing a First and Final Warning must notify the Secretary of the Discipline Panel by telephone or email within 12 hours of the conclusion of the match.
- f/. The Secretary of the Discipline Panel will within 48 hours of receipt of a First and Final Warning Report notify the Secretary of the players club – email to the Clubs Play Cricket website address will be regarded as proper service of this notice. On receipt of notification of a second First & Final Warning for the same player in the same season the Secretary of the Discipline Panel will notify the Players club by email, receipt of which should be confirmed. The player concerned is then suspended for a period of seven days commencing at midnight on the day notification is sent.

3.5 Discipline Reports

For any Level 1 breach under Paragraph 3.4.c above or for any Level 2, 3 or 4 breach, the umpire(s) or other complainant will submit a report to the Secretary of the Discipline Panel

SECTION 4 PROCEDURE

- 4.1 Any alleged breach of Section 2 which will be the subject of a Discipline Report shall be notified by telephone to the *Secretary of the Discipline Committee (who in all instances will be the Vice Chairman of the NWCL or his nominated representative)* within 12 hours of the end of the match and confirmed in writing via email or First Class Royal Mail, sent/posted within 24 hours of the end of the match.
- 4.2 Within 24 hours of initial receipt of the complaint, the *Secretary of the Discipline Panel* (or his nominated deputy) shall consider the complaint and resolve either:
- a/. To record the complaint and notify the club to deal with the matter internally; (all Level 1 and the majority of Level 2 Breaches)
- or
- b/. To record the complaint and refer the matter for a full Disciplinary Hearing. (some level 2 and all Level 3 and 4 Breaches)
- 4.3 Any complaint under either 4.2 (a) or (b) so initiated must be, as soon as reasonably practicable, and in any case within 24 hours of its receipt be forwarded by email to the Secretary (or nominated email point of contact) of the club to which to individual(s) named in the report is attached. Such means of service on the member club shall be deemed as proper notice of service on any individual(s). It shall be the responsibility of the member club to inform the individual(s) involved.
- 4.4 It is intended that any breach at Level 1 or the majority of those of Level 2 of Section 2 should in the first instance be dealt with by the participant's club who shall notify the Secretary of the Discipline Panel within 72 hours from the time of receipt of the communication under 4.2 (a) from the Secretary of the Discipline Panel of any action taken. In the case of a **Level 1** breach the minimum sanction imposed is set as a seven day ban and in the case of **Level 2** breaches, this shall, **as a minimum**, be a fourteen day ban, any such ban to be **effective immediately** with no option of suspending the penalty.
- 4.5 In the case of an incident involving a player under the age of 18 years old, or, vulnerable person, the NWCL Child Welfare Officer will also immediately be informed and must be afforded the opportunity to attend in person at any Club or League Discipline hearing. In such circumstances, the incident may be regarded as

a/. A welfare and child protection case or

b/. An outright disciplinary case. If the incident is being investigated by another organisation (e.g. the Police, ECB Welfare Department etc.) the League will await the outcome of that investigation.

SECTION 5

DISCIPLINARY HEARINGS

- 5.1 In any case which is referred for a League Disciplinary Hearing, the Secretary of the Discipline Panel shall convene a hearing within 5 days of the decision to refer. Any adjournments may be granted only in exceptional circumstances at the discretion of the Chairman of the Disciplinary Hearing or his nominated deputy and may only be for a maximum period of a further 5 days.
- 5.2 At least 3 days' notice in writing of the hearing shall be given to the player by his club. Notice shall be deemed to be served by email to the individuals member club email address, in which case the Secretary of the Discipline panel should confirm with an official of the club as soon as is practicable receipt of the email. In the case of a club, its Secretary shall be so notified and any email notification confirmed. The notice shall specify the alleged breach(es) of Section 2 above and contain a copy of the original report if applicable.
- 5.3 The accused player or club shall be entitled:
- To submit written statements ahead of the hearing
 - To attend the hearing
 - To state his case (in the case of a club, by its Secretary or other official)
 - To be supported by a colleague and to call witnesses.
- He/they must inform the Secretary of the Discipline Panel of what action they intend to take at least 24 hours before any scheduled hearing.
- 5.4 The Hearing shall be conducted by a Disciplinary Panel appointed by the Secretary of the Discipline Panel. The NWCL Management Committee on an Annual basis will appoint two regional Chairmen of the NWCL Discipline Panel. One will Chair hearings in the east of the region and the other will Chair meetings in the West of the region. The Discipline Panel will be made up of the Chairman of the region involved together with TWO CLUB CHAIRMEN (or their nominated Vice Chairmen) where-ever possible from Clubs playing in a related Division to that in which the reported breach(s) have occurred.

- 5.5 A club or player involved in disciplinary proceedings where a finding is made against them will be solely responsible for meeting such costs or expenses of the panel. Mileage allowance for Panel members and witnesses is set at 45p per mile. In the event that any proceedings find a complaint not proved any costs will be met from League funds.
- 5.6 The standard of proof shall be on the balance of probabilities rather than the criminal standard of beyond reasonable doubt.
- 5.7 The findings of any Discipline Panel must be provided in writing at the conclusion of any hearing to any person, or, official of a club subject to sanction and a copy forwarded to the Secretary of the Discipline Panel. The findings should document the following:
- a/. Charges
 - b/. Findings for each charge
 - c/. A brief basis for each finding
 - c/. Sanction imposed for each charge
- 5.8. Any Sanction imposed by a Discipline Panel is effective immediately and any ban shall commence from midnight on the day of the hearing.

SECTION 6

PENALTIES

Level 1

- 6.1.1 Automatic minimum suspension by the club for SEVEN DAYS. There is no provision to suspend any part of a sanction imposed for a LEVEL 1 breach.
- 6.1.2 Any player reported for the second time in any one season shall be suspended by his club for a minimum of TWENTY ONE DAYS. There is no provision to suspend any part of this sanction.
- 6.1.3 Any player reported on three occasions in any one season shall be suspended by his club for a minimum the next SEVENTY DAYS. There is no provision to suspend any part of this sanction.
- 6.1.4 Any imposed suspension (or part thereof) will be carried forward to the following season if applicable. For the purposes of this Code the first day of a season is defined as 'the first Saturday in the season when a NWCL League match programme is scheduled' and the last day of the season is defined as the Sunday of the weekend when the last NWCL match programme is scheduled'. Any player subject to a suspension from ECB League cricket under this code is automatically barred from participating in any domestic recreational cricket played under the auspices of the ECB of its member organisations until completion of the term of the suspension.
- 6.1.5 Where the same player of a club is reported on more than one occasion in any one season, that club shall have 10 (Premier and Division 1) or, 3 (All other Divisions) league points deducted and the Club shall be subject of a £25 fine on the second, and each subsequent occasion the player is the subject of a report
- 6.1.6 Any individual club having three or more different players reported in any one season shall have 20 (Premier and Division 1) or 7 (all other divisions) league points deducted and the Club shall be subject of a £50 fine, in addition to deductions made above

Level 2

- 6.2.1 As a minimum, automatic suspension by the club for FOURTEEN DAYS. There is no provision to suspend any part of this sanction
- 6.2.2 If the Secretary of the Discipline Panel is satisfied with the action taken by the club, the case will be closed.
- 6.2.3 Should the Secretary of the Discipline Committee decide the breach is sufficiently serious, and the club have failed to act within the spirit of the code he may refer the complaint for a full disciplinary hearing. Such a referral shall not suspend any penalty imposed by the club which shall remain in being but which shall be taken into account by the Discipline Panel in determination of sanction if applicable
- 6.2.4 Where a charge under Level 2 against a player is referred immediately to a discipline hearing his captain may be charged separately under their responsibilities as set out in Section 2 above.
- 6.2.5 Any reported second or subsequent breach identified as a Level 2 breach by the Secretary of the Discipline Panel by the same player in the same season will automatically be dealt with by the League Discipline Panel

Levels 3 & 4

- 6.3.1 All complaints reported as Level 3 or Level 4 will be referred for a full League disciplinary hearing.
- 6.3.2 Where a charge under Level 3 or 4 against a player is referred to a disciplinary hearing, his captain will be and his club may be charged separately under their responsibilities as set out in Section 2 above.

Penalties at LEAGUE PANEL DISCIPLINE HEARINGS for LEVEL 2,3, or 4 Breaches

If at a hearing a breach of Section 2 is proved, the Disciplinary Panel shall have the power to impose one or more of the following penalties, together with an order as to costs as it deems appropriate:

In the case of a player :-

To require the player to submit appropriate letter(s) of apology within a specified time

To record a reprimand and to give a warning as to future conduct

To impose a fine

To suspend the player for a stated period of time

To deduct League points from the player's team

To expel the player from the League

In the case of a club :-

To require the club to submit appropriate letter(s) of apology within a specified time

To record a reprimand and to give a warning as to future conduct

To impose a fine

To deduct League points from the club's team

To expel the club from any competition of the league

To relegate to any lower division of the League or to a 'linked' league

6.3.4 The League Discipline Panel will take the following factors into account when determining the penalties to be imposed:

If the accused player/club has pleaded guilty

The player's previous disciplinary record

If the player is also the captain

The conduct of the player subsequent to him being warned and told that he will be reported

If an appeal is considered to be spurious

6.3.5 In addition, where an individual or their representative and/or witness(es) behave inappropriately or fail to respect the formality at any level during a Disciplinary hearing, the League Disciplinary Panel assumes the right to impose further corrective actions or penalties as it sees fit.

- 6.3.6 The League Disciplinary Panel alone shall have the power to suspend the operation of any part, or all, of the penalty it imposes for such period and subject to such terms and conditions it deems appropriate.
- 6.3.7 Decisions of the League Disciplinary Panel (a finding that a complaint is proved or not proved or a decision on penalty) shall be by majority vote; where necessary the Disciplinary Panel Chairman shall have a casting vote.
- 6.3.8 Any sanction delivered by a League Discipline panel is effective immediately and in the case of suspension of a player, such suspension will relate to any cricket match under the auspices of EWCB Recreational Cricket

SECTION 7

APPEALS

- 7.1 There are no appeals allowed against an automatic ban instigated for a Level 1 or 2 offences dealt with via a member Club Discipline process save under the provisions of paragraph 7.2. The member Clubs may internally grant their member an Appeal on the condition that the time frames stipulated in this code are adhered to. In all such cases where a member club grants their member a right of Appeal any sanction shall not be suspended pending the hearing of the appeal. An automatic right of Appeal will exist for any matter dealt with by the League Discipline Panel
- 7.2 Any person subject of a discipline finding/sanction at Level 1 or 2 as a result of action taken by their club will only have a right of appeal to the League Discipline Panel in the case of, mistaken identity, misrepresentation of the facts or failure of the complainant to follow the procedures as laid down in Section 3 (3.5) and/or Section 4 (4.1)
- 7.3 Where a breach of Level 2, 3 or 4 breach has been proved at a League Disciplinary Hearing against a player and his captain and/or his club arising from the same incident, any appeal shall be dealt with separately.
- 7.4 A notice of appeal setting out the grounds must be given in writing to the Secretary of the Discipline Panel within 5 days of the decision of the Disciplinary Panel, together with a deposit of £50 if the appeal is by a player or £100 if the appeal is by a club. In the event of

a successful appeal against finding the whole deposit shall be refunded. In the event of an appeal where the finding is confirmed but the sanction is reduced the balance of the deposit less incurred expenses by the panel and witnesses will be refunded. In all other outcomes the deposit will be forfeit.

- 7.5 If a notice of appeal is given, any sanction shall be immediately suspended and shall not take effect pending the outcome of the Appeal, which shall take place as soon as is practicable and in any event within 7 days of receipt of notice of the appeal. Any appellant not able or willing to attend an appeal within that time frame, must submit written grounds for their appeal to be considered which may be presented by a third party on their behalf or they will be deemed to have withdrawn their appeal and the original sanction(s) will stand and the suspension of any sanction will cease.
- 7.6 The Appeal shall be by way of a re-hearing before a different Panel. The Appeal Panel shall be appointed by the Secretary of the Discipline Panel and shall consist of not less than three and not more than five persons. The Regional Chairman not involved with the initial hearing shall chair it, with at least one Chairman (or his nominated deputy from a NWCL club) and one nominated member of the NWCL Management Committee. A full panel of five members will consist of two Club Chairmen or their elected deputy's and two nominated members of the NWCL Management Committee.
- 7.7 The player or club shall have the same entitlements as set out in Section 5.3 above.
- 7.8 If the player or club is to have legal representation present at the hearing then the details of that representation must be given to the Secretary of the Discipline Panel not less than 5 days before the date of the hearing.
- 7.9 Non-attendance at a hearing of the Appeals Panel by the club or person that submitted the appeal and has failed to provide written grounds of appeal without good and valid reason for such non-attendance will automatically result in forfeiture of their right of appeal and a doubling of the original sanction and loss of deposit.
- 7.10 The Appeals Panel may confirm, vary or reverse the decision of the Disciplinary Panel and it shall have the power to increase the penalty and award costs of the Appeal hearing and forfeit the whole or part of the deposit. Decisions of the Appeal Panel shall be by majority vote; where necessary, the Chairman shall have a casting vote.
- 7.11 The decision of the Appeals Panel or, if no appeal, of the Disciplinary Panel, shall be final and binding.
- 7.12 The Secretary of the Discipline Panel shall report match bans in writing to the relevant club's County Board for national circulation, after the deadline for appeal has passed. Players should understand that match bans will apply to all cricket played under the auspices of ECB.

SECTION 8

NON PAYMENT OF FINES

- 8.1 Any fine levied under these procedures must be paid to the Treasurer of the League within 14 days of the Club being notified of such fine. Notifications of fines are deemed served by the finding of the appeal/discipline panel.

- 8.2 Any fines still outstanding at the end of that 14 day period shall be increased by 50% of the original fine, when the Secretary or Chairman of the offending Club shall be notified to the effect that the fine is outstanding. They will be given a reminder that if after a period of fourteen days from that reminder, the fine is still outstanding, a deduction of 30 (Premier and Div 1) 10 (all other Divisions) points shall be made from the points gained by the side in which the offending player was playing at the time of the offence that resulted in the fine. In the case of a Club offence the points deduction will be from the total of their most senior side in the League.

- 8.3 In respect of any other payments owed to the League by member Clubs or their members' relating to breaches of match rules, these shall be treated as if they were a fine, except that points shall not be deducted. Such payment shall continue to increase by 50% for each further 14 day period that the payment remains outstanding. In the case of an individual the fine shall be levied against their club who will responsible for its payment to the League.

APPENDIX 1 – BREACHES OF DISCIPLINE

Certain conduct, whether on or off the field of play of play, amounting to a breach of the Laws of Cricket and/or the Spirit of Cricket has been categorised into 4 levels which are set out below:-

Several 'like breaches' appear at more than one Level. It will be, in the case of a report from a standing umpire first for the report to clearly indicate the Level at which the reported breach is viewed. However it will remain the Secretary of the League Discipline Panel ultimate responsibility to determine the Level at which the breach is to be dealt with.

Level 1

- a) time wasting by either the fielding side or the batting side
- b) Minor abuse of the cricket ground, equipment or fixtures
- c) showing dissent at an umpire's decision by word or action
- d) during the course of a match using language that is obscene, offensive or insulting and or the making of an obscene gesture
- e) excessive or repeated spurious appealing. 'Course of the match' shall be deemed to be the period of time from which and to which any number of members from opposing clubs are present at the venue of a scheduled match.

Level 2

- a) showing serious dissent at an umpire's decision by word or action
- b) deliberate physical contact between players in the course of play
- c) advancing towards an umpire in an aggressive manner when appealing
- d) deliberate and malicious distraction or obstruction on the field of play, regardless as to whether such conduct is deemed to be fair under law 42.5
- e) throwing the ball at or near a player, umpire or official in an inappropriate and dangerous manner
- f) using language or gesture that is obscene or of a serious insulting nature to another player, umpire, team official or spectator
- g) changing the condition of the ball other than as permitted by Law 42.3
- h) the bowling of fast short pitched balls that result in the bowler being disallowed from bowling further in that innings under Law 42.
- i) causing avoidable damage to the pitch contrary to Laws 42.13 and/or Law 42.14 that results in a five run penalty being awarded

Level 3

- a) intimidating an umpire
- b) threatening to assault another player, team official or spectator
- c) using language or gesture that offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that

person's race, religion, sexual orientation, colour, descent or national or ethnic origin

- d) the deliberate bowling of any high full-pitched ball contrary to Law 42.8

Level 4

- a) threatening an umpire by word, action or gesture
- b) physical assault of another player, umpire, official or spectator
- c) any act of violence on the field of play
- d) using language or gestures that seriously offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's religion, gender, sexual orientation, colour, descent or national or ethnic origin.

The conduct listed in Level 1 to Level 4 above cannot be considered to be exhaustive.